



Welcome Volunteer,

SPORTS for Exceptional Athletes would like to thank you for your interest in volunteering for our program. SPORTS for Exceptional Athletes (S4EA) is a community-based sports program serving athletes with developmental disabilities ages 5 through adult in San Diego County. Our purpose is to create enhanced opportunities for people with and without disabilities to interact and form lasting bonds of friendship through shared sports and recreational activities in their community. S4EA offers 20+ sports during 4 seasons throughout the year.

To volunteer/coach on a regular basis in the SPORTS for Exceptional Athletes program or chaperone at SPORTS Camp, we require volunteers to fill out a Volunteer Application and Background Check Authorization form (attached). Volunteers are also required to adhere to the S4EA Code of Conduct.

SPORTS for Exceptional Athletes contracts with Protect Youth Sports to conduct background checks on all volunteer coaches or chaperones age 18 and over. We want to ensure a safe environment for our athletes, so we check for criminal conduct and search the Sexual Offenders List for history of sexual abuse. The information that you provide in the Background Check Authorization will be held in strictest confidence and will only be used to run the background check. Social Security numbers are blacked out once the background check is complete. Your understanding is greatly appreciated.

Please return the required forms as soon as possible by email, fax or mail.

Mail to: SPORTS for Exceptional Athletes  
8380 Vickers St. #E  
San Diego, CA 92111  
Email: volunteers@s4ea.org

Thank you again for your interest in volunteering. We look forward to your participation with SPORTS for Exceptional Athletes.

Sincerely,

A handwritten signature in black ink, appearing to read "Clara Downes".

Clara Downes  
Associate Director

**SPECIAL PROGRAM OPPORTUNITIES IN RECREATION, TEAMWORK AND SPORTS**

SPORTS for Exceptional Athletes, 8380 Vickers St. #E, San Diego, CA 92111  
Phone: 858-565-S4EA (7432) Fax: 858-496-7309 Email: [sds4ea@gmail.com](mailto:sds4ea@gmail.com) Website: [www.s4ea.org](http://www.s4ea.org)

## **SPORTS for Exceptional Athletes**

### **Code of Conduct**

as of 8/1/24

In order for SPORTS for Exceptional Athletes (S4EA) to help safeguard and promote the well-being of athletes, coaches, volunteers and others that participate in any S4EA activities, S4EA would like to follow Safe Sports guidelines, including;

1. All S4EA coaches, chaperones, staff, and board members should have passed a background check.
2. At all S4EA activities with S4EA athletes present, at least 2 adults should be present at the activity.
3. When driving an S4EA athlete, at least 2 other people should be in the vehicle.  
\*Exceptions may be made with parents & S4EA Executive Committee approval such as emergencies when an athlete left after practice with no ride, etc.

At practices, tournaments, social activities, and special events, the coach to athlete ratio varies considerably. Parents and/or guardians of athletes that need a higher level of supervision will be expected to help supervise their athlete.

In order to be a part of S4EA, all participants will be expected to observe and adhere to the following code of conduct:

1. Follow all sports rules of S4EA.
2. Follow the S4EA Fair Play Guidelines.
3. Follow all laws of local, state, and federal government.
4. Illegal drugs will not be tolerated.
5. S4EA is a sports organization. Smoking should be avoided. Alcohol must be avoided at sports practices, tournaments, and SPORTS Camps (including Winter Games & other overnight events).
6. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background, sexual orientation, or religion.
7. Inappropriate or illegal acts by participants will warrant S4EA to take action appropriate to the offense.

Report any violations of Code of Conduct to Executive Director or Associate Director at S4EA.



**SPORTS for Exceptional Athletes**  
**VOLUNTEER APPLICATION**  
 (Please print legibly)

ID Checked by: \_\_\_\_\_ Date \_\_\_\_\_  
 State: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

updated 8/30/2022

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_ DOB: \_\_\_\_\_ Sex: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Hm Phone:( \_\_\_\_\_ ) Email: \_\_\_\_\_

Cell Phone:( \_\_\_\_\_ ) Wk Phone:( \_\_\_\_\_ ) Shirt Size: \_\_\_\_\_

I prefer SPORTS for Exceptional Athletes information, newsletters, etc. be sent by:  Email  Mail

Auto Insurance Co.: \_\_\_\_\_ Policy # \_\_\_\_\_

I understand that if I use my personal vehicle in my volunteer service, I will arrange to keep in effect automobile liability insurance, and will not hold SPORTS for Exceptional Athletes or anyone associated with it liable.

Employer: \_\_\_\_\_ Title/Position \_\_\_\_\_

Emergency contact: \_\_\_\_\_  
 Name Phone

Reason for volunteering: \_\_\_\_\_

Previous volunteer experience: \_\_\_\_\_

Areas of Interest: (check all that apply)

- Coaching**
  - Baseball
  - Basketball
  - Bocce
  - Bowling
  - Cycling
  - Flag Football
  - Floor Hockey
  - Golf
  - Ice Skating-Figure
  - Ice Skating-Speed
  - Jude
  - Sailing
- Snow Sports**
  - Cross Country Skiing
  - Downhill Skiing
  - Snowboarding
  - Snowshoeing
- Soccer**
  - Soccer
  - Softball
  - Swimming
  - Table Tennis
  - Tennis
  - Track & Field
  - Volleyball
  - Walk/Run/Exercise
- Competitions**
  - Scorekeeper/Timer
  - Cheer Team
  - Team Aide
  - Referee/Umpire

Sports: \_\_\_\_\_

  - Medical Support

Type: \_\_\_\_\_

  - Set-up/Clean-up
  - Meal Prep/Service
  - Logistical Support
- Other**
  - Office/clerical
  - Transportation
  - Graphic Design
  - Board Committees
  - Athlete/Family
  - Fundraising
  - Public Relations
  - Social Activities
  - Sports/Competition
  - Volunteers
  - SPORTS Camp**

Other areas of interest: \_\_\_\_\_

Personal References: (please list two non-relatives)

1. \_\_\_\_\_  
 Name Address City Zip Phone

2. \_\_\_\_\_  
 Name Address City Zip Phone

All applicants must truthfully answer the following questions:

1. Have you ever been convicted of a felony or misdemeanor?  YES  NO
2. Have you ever been subject to any court order involving any sexual, physical or verbal abuse including but not limited to any domestic violence or civil harassment injunction or protective order?  YES  NO
3. Do you use illegal drugs?  YES  NO
4. Has your driver license ever been suspended or revoked?  YES  NO

If yes, describe each in full. List offenses giving dates and in which city, county and state each took place.



**SPORTS for Exceptional Athletes  
VOLUNTEER APPLICATION**

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

**Volunteer Terms and Conditions:**

1. I hereby acknowledge that volunteer activities may involve risk of injury or harm and that I am willing to assume this risk.
2. I understand that I may decline any volunteer role or position at any point if I feel my health may be jeopardized.
3. In consideration of my being accepted as a volunteer for SPORTS for Exceptional Athletes, I hereby release SPORTS for Exceptional Athletes and its officers, directors, volunteers, agents, contractors, supporters, or any other person associated with SPORTS for Exceptional Athletes, from any and all claims, damage, or injury that I may suffer as a result of volunteering for SPORTS for Exceptional Athletes. In addition, I hereby agree to indemnify, defend and hold SPORTS for Exceptional Athletes harmless from any and all claims for loss, damage (including attorneys' fees and costs, including, but not limited to experts and consultants' fees), liability, death, or injury to the person or property arising from or related to my volunteering for SPORTS for Exceptional Athletes.
4. I hereby authorize SPORTS for Exceptional Athletes to act on my behalf in accordance with their best judgment in case of an emergency, and agree to assume full responsibility for all medical expenses that may arise there from.
5. I hereby grant SPORTS for Exceptional Athletes, its affiliates, franchises, advertising and promotional agencies, and their agents, the irrevocable, unrestricted right to use, publish, display and distribute materials bearing my name, voice, likeness or any other identifiable representation of me. These materials may appear in any form, style, color or medium whatsoever (including photographs, videotapes, films, sound recording software, drawing, prints, broadcast, internet and electronic media). I agree that all material containing any identifiable representation of me shall be and remain the sole and exclusive property of SPORTS for Exceptional Athletes. I hereby release and forever discharge SPORTS for Exceptional Athletes from any and all liability and damages relating to the use of my name, voice and any other identifiable representation of me. I have agreed to the above in consideration of the opportunity given to me by SPORTS for Exceptional Athletes to appear in these materials.
6. I hereby authorize SPORTS for Exceptional Athletes to schedule and complete a personal background check, including sexual abuse and criminal history.
7. I agree to adhere to the S4EA Code of Conduct. (Available for download on the S4EA website.)
8. By signing this document, I acknowledge that I have read its contents and disclosures, that I understand its contents and disclosure, and that I agree with its terms.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

If under 18, Signature of Legal Guardian: \_\_\_\_\_ Date: \_\_\_\_\_

Please return completed Volunteer Application, together with the Consent for Background Check to:

SPORTS for Exceptional Athletes  
 8380 Vickers St. #E  
 San Diego, CA 92111  
 Phone: 858-565-S4EA (7432)  
 Fax: 858-496-7309  
 E-mail: [volunteers@s4ea.org](mailto:volunteers@s4ea.org)  
 Website: [www.s4ea.org](http://www.s4ea.org)

**CONFIDENTIAL**

**Background Check Authorization**

Print Name: \_\_\_\_\_  
(First) (Middle) (Last)

Former Name(s) and Dates Used: \_\_\_\_\_

Current Address Since: \_\_\_\_\_  
(Mo/Yr) (Street)  
\_\_\_\_\_  
(City) (State/ Zip)

Previous Address From: \_\_\_\_\_  
(Mo/Yr) (Street)  
\_\_\_\_\_  
(City) (State/ Zip)

**Social Security Number:** (required) \_\_\_\_\_ **DOB:** \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Drivers License Number/State: \_\_\_\_\_

The information contained in this application is correct to the best of my knowledge. I hereby authorize **SPORTS for Exceptional Athletes** and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; current and previous residences; and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency to divulge any and all information, verbal or written, pertaining to me, to **SPORTS for Exceptional Athletes** or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

**SPORTS for Exceptional Athletes** and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Notice to California, Minnesota and Oklahoma Residents:**  
Please check the box below if you wish to receive a copy of a consumer report that is requested.  
 I wish to receive a copy of any Background Check Report on me that is requested.